

DUAL STATUS STATE (TITLE 20) TECHNICIAN VACANCY ANNOUNCEMENT

NGDE-HR-RP 250 Airport Road New Castle, DE 19720-1502		ANNOUNCEMENT # 20-16	OPENING DATE: 7 Jan 16	CLOSING DATE: 29 Jan 16
WORKING LOCATION: AFRC, JFHQ New Castle, DE 19720	MIL GRADE LIMIT(s): Max: E9/SMG Max: WO4/ CW4	SELECTION METHOD: PANEL	SALARY RANGE(s): \$27.74 – \$32.38 / PH	
POSITION TITLE: Maintenance Mechanic Leader (90373)	PD NUMBER(s): S8624042	OCCUPATIONAL SERIES: 4749	PAY PLAN & GRADE(s): WL-10	

APPOINTMENT FACTORS

<u>AREAS OF CONSIDERATION</u>	<u>APPOINTMENT STATUS</u>												
<div><div>▪ AREA I - All Members of the Delaware Army National Guard</div><div>▪ AREA II - All Others</div></div>	<table><tr><th>OFFICER</th><th>WARRANT</th><th>ENLISTED</th></tr><tr><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td><td><input checked="" type="checkbox"/></td></tr><tr><td>Managerial</td><td>Supervisory</td><td>Neither</td></tr><tr><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td></tr></table> <div>Army National Guard: <input checked="" type="checkbox"/> Air National Guard: <input type="checkbox"/> Permanent: <input checked="" type="checkbox"/> Indefinite: <input type="checkbox"/> Temporary: <input type="checkbox"/></div>	OFFICER	WARRANT	ENLISTED	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Managerial	Supervisory	Neither	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
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Managerial	Supervisory	Neither											
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SELECTIVE PLACEMENT FACTORS

MILITARY REQUIREMENTS: This is a dual-status position. As a condition of initial appointment and continued retention, the selected applicant must be an actively participating member of the Delaware Army or Air National Guard as appropriate.

- Military uniform is required to be worn. Acceptance of this position constitutes concurrence with this requirement and is a condition of continued employment.
- Applicants are responsible to ensure they meet all military requirements, including ASVAB and PUHLES. Please contact an Army/Air Recruiter or Retention Manager to ensure that you meet mandatory MOS/AFSC entry level requirements.
- Be advised that if selected for a military technician position where membership in a reserve component is a condition of employment and you are receiving a bonus, your bonus will be terminated and may or may not be subject to recoupment.
- **OTHER:** The compatible MOS is: **IMMATERIAL**

EVALUATION METHOD: All applicants will be evaluated against the mandatory qualifications identified on this announcement IAW the NGB Qualifications Standard and/or the OPM Qualifications Standards as appropriate. Evaluation is based on the information provided by the applicant to determine if the individual possesses the minimum knowledge, skills, and abilities necessary to perform the duties and responsibilities of the position. National Guard or Reserve M-Day experience is considered part-time and credit is awarded based on actual days the applicant performed duty in a relevant SSI/MOS/AFSC.

QUALIFICATION REQUIREMENTS: The basic qualification requirements are indicated on the reverse of this announcement. These requirements must be met in addition to all military requirements and selective placement factors indicated in order to be considered qualified for this position. Applicants selected for a position at a trainee level will be promoted non-competitively upon completion of the established individual development plan (IDP) along with the recommendation of the supervisor.

EQUAL OPPORTUNITY: The Delaware National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to political, religious, or labor organization affiliation or non-affiliation, marital status, race, color, sex, national origin, age, non-disqualifying physical challenges (applicable only to competitive appointments) or any other factor not job related.

APPLICATION PROCEDURES: All interested applicants for this position must submit a **Resume, OF 306, DNG Form 51, DNG Form 87-R** (form is optional, information is required), **SF 181** (Optional), & **supporting/miscellaneous documents**. Documentation from the military personnel office must be submitted indicating eligibility for placement in a position requiring Officer/Warrant Officer status. Candidates must describe on the application all knowledge, skills, abilities, experience, education, and self-development as pertains to the requirements of this position. **DO NOT attach position descriptions. COMPLETE applications must be provided to HRO by close of business (COB) on the closing date of the announcement; INCOMPLETE or LATE applications WILL NOT be considered.** Applications can be hand-carried, mailed, faxed or emailed to: usarmy.de.dearng.list.ngde-staff-hro-pss@mail.mil. Use this guide to follow the proper steps in submitting a complete application: <http://delawarenationalguard.com/wp-content/uploads/2015/03/How-to-Apply-for-a-DENG-Technician-Position.pdf>

REMARKS: Permanent Change of Station Costs will not be paid. Enrollment in Electronic Fund Transfer (Direct Deposit) pay is a condition of employment. A pre-placement physical/examination is required for employment.

MICHAEL J. FEELEY
Col, DE ANG
Human Resource Officer

DISTRIBUTION:

1 – Requesting Official 1 – DENG Website
1 – Union Official

Maintenance Mechanic Leader (90373)
S8624042, WL-4749-10

SUMMARY OF DUTIES AND RESPONSIBILITIES: (A complete position description is on file in the HRO)

- Serves as Working Leader for the Facilities Maintenance Shop in accomplishing trades and labor work and proper management of programmable system controls. This position requires the knowledge and understanding of the heating systems, boilers, pipefitting, plumbing, electrical work and electrical systems, Snow removal equipment, repair, overhaul and painting and general janitorial equipment and chemicals. Equipment operation requires skill in adjusting attachments while the vehicle is in motion; also requires skill in eye coordination as well as knowledge of the purpose and limitations of the equipment. Uses a variety of hand and power tools common to the trades. Observes all safety rules and regulations.
- Incumbent passes on to other workers instructions received from supervisors demonstrates proper work methods and starts work in timely manner. Ensures that needed plans, blueprints, material and tools are available and that needed stock is obtained from supply locations. Position necessitates individual to work alongside other employees and sets pace performing non-supervisory work of the same kind and level that is done by the group. Checks work in progress and when finished, checks for compliance with supervisor's instructions on work sequence, procedures, methods, and deadlines. Urges or advises other employees to follow supervisor's instructions and to meet deadlines, and demonstrates proper work methods. Answers workers questions regarding procedures, policies, written instructions, and other directives (e.g. technical orders); obtains needed information or decisions from the supervisor on problems that come up during the work. Provides information to supervisor on status and progress of work, causes of delays, and overall work operations and problems (e.g. additional on the job training requirements for individual employees). Assures that safety and housekeeping rules are followed (e.g. assures that machine capacities are not exceeded and that tools are properly used). Enters and monitors information in PRIDE system for locations under position purview.
- Installs, maintains and repairs electric wiring system, related switches, distribution panel and outlet boxes, as well as a wide variety of electrical fixtures, tools and appliances. Following maintenance schedules and inspections, performs maintenance services, diagnoses system or equipment malfunction and repairs as necessary. Inspects, maintains, cleans, repairs, tests and adjusts such items as light sockets, rheostats, thermostats, electric drills grinders and shops equipment.
- Plans and lays out work in accordance with drawings, sketches, blueprints and own knowledge of construction or needed repairs. Selects lumber, materials and supplies. Measures and cut materials to the required lengths and dimensions. Installs rafters, studs, sills, plates, braces, joists, floors, sub-floors, panels (including sheetrock, plywood and veneers), siding, sheathing, roofing, building papers, insulating materials, door and window frames and interior and exterior trim. Installs structural and trim items by nailing, bolting, mortising, doweling and gluing. Planes, sands and finishes completed work when necessary.
- Performs other duties as assigned.

QUALIFICATION REQUIREMENTS

GENERAL EXPERIENCE: Experience or training that has provided the candidate with sufficient knowledge to complete the work of this occupation series. Experience or training which demonstrates the candidate's ability to lead other technicians engaged in the duties performed by this occupational series.

SPECIALIZED EXPERIENCE: Twenty-four (24) months of specialized experience must include the following KSAs: (Each KSA should be addressed separately in writing as it applies to the duties and responsibilities above.)

- a. Ability to plan, organize, and lead the work of others in fields directly related the repair function of this occupational series.
- b. Perform administrative functions; to read and interpret a verity of technical publications used in the repair of supported equipment.
- c. Provide guidance to others in work related directly to this occupational series.
- d. Experience using measuring equipment and various portable power tools in work which required close tolerances.
- e. Experience or training in performing visual examinations and operational test to determine the need for, and the performance of, repair work.

**** QUALITY OF EXPERIENCE ****

Length of time is not of itself qualifying. Applicant's experience will be evaluated on the basis of duties performed rather than strictly on the rank of the individual. The applicant's record of experience, training, and education must show possession of the knowledge, skills and abilities needed to fully perform the duties of the position.

OTHER REQUIREMENTS: Must have a valid Civilian and Military driver's license (applicants must copies with application).

**** The Human Resource Office is unable to furnish applicants with copies of their applications after they have been submitted. Please make copies of your application prior to submitting it to the Human Resource Office. ****

**** NOTE:** Federal Law prohibits use of U.S. Government postage paid envelopes for mailing applications. Applicant is responsible for his/her own postage. Applications received in U.S. Government Postage paid envelopes **WILL NOT BE CONSIDERED.**